

Environmental Policy Statement

Introduction

Morris & Spottiswood is committed to minimising the environmental impact of our operations within the Company's sphere of activities.

It is the policy of Morris & Spottiswood to ensure that every employee, our contractors and suppliers are encouraged to develop initiatives for the continuous improvement in the management of our environmental performance. The company will devote the necessary resources to ensure that this happens.

It is the policy of Morris & Spottiswood to:

- Liaise with our clients on potential environmental issues and work with them to address concerns, in so far as project constraints permit.
- Strive to minimise any emissions or effluents that may cause environmental damage.
- Conserve energy through minimising consumption and maximising efficiency.
- Minimise the use of materials that may be harmful to the environment.
- Promote efficient purchasing which will both minimise waste and allow materials to be recycled where appropriate.
- Employ sound waste management and minimisation practices.
- Put in practice procedures and support information that enables compliance with the law, regulations and codes of practice relating to the environment.
- Provide suitable and sufficient training on environmental issues for all employees.
- Recognise and encourage the contribution every employee can make towards improving environmental performance.
- Develop procedures and, where appropriate, set performance targets.
- Sustain and develop this policy by the production and implementation of an Environmental Management System within Morris & Spottiswood.
- Monitor environmental performance, undertake regular reviews of the policy and make improvements.
- Environmental issues MUST be addressed within every health & safety plan, with appropriate control measures implemented to prevent possible harm to the environment.
- In order to achieve all of the above stated objectives Morris & Spottiswood shall set and maintain specific environmental targets and goals which are identified within the environmental aspects register and are reviewed annually by the Trading Board to ensure that they remain relevant to our business activities.

A handwritten signature in black ink, appearing to read 'George Morris'.

George Morris,
Chairman
January 2016