Anti-Bribery Statement of Intent



It is the policy of MORRIS & SPOTTISWOOD LIMITED to conduct business in an honest way, without the use of corrupt practices or act of bribery to obtain an unfair advantage. To this end MORRIS & SPOTTISWOOD LIMITED will carry out the following bribery prevention procedures appropriate to the business.

- Proportionate to the risks faced to the size of the business
- Top level management to take responsibility for bribery prevention
- · Carry out risk assessments where appropriate
- Due diligence to be carried out on parties carrying out services for or on behalf of the business
- · Communicating the company policies and procedures to all staff and ensuring the policies are understood

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· Regular monitoring and review the policy to evaluate effectiveness and identifying and implementing any improvements.

SIGNED BY THE EXECUTIVE WITH OVERALL RESPONSIBILITY FOR BRIBERY PREVENTION

George Morris Chairman

Crye Manis.

January 2025

Jon Dunwell

CEO

January 2025